



Privacy Policy

Effective Date: 13-08-2026

Version: 1.0

1. Purpose and Scope

This Privacy Policy sets out how European Workplace Drug Testing Society (the "Society"), abbreviated as EWDTS, collects, processes, stores and protects personal data in connection with its website, membership administration, and scientific activities. Processing is conducted in accordance with Regulation (EU) 2016/679 (GDPR).

2. Data Controller

European Workplace Drug Testing Society
Nullanderstraat 103,
6461 GC Kerkrade,
The Netherlands
Email: secretary@ewdts.org.

3. Data Protection Principles

We process personal data lawfully, fairly and transparently; for specified purposes; limited to what is necessary; accurate; retained only as needed; and secured appropriately.



4. Categories of Personal Data

We collect personal data you provide directly to us, such as your name, email address, phone number, and affiliation (e.g. via contact forms), and - for registered users - reason for requesting access, student status, and proof of enrolment (deleted once your account is verified). If you place an order, we also collect billing and shipping details, company information, and order data; payment details are processed directly by our payment providers (Mollie, WooPayments) and are not stored by us. We automatically collect technical data such as IP address and browser information, including for security and fraud-prevention purposes. Membership data (status, qualifications, participation records) is collected for members.

5. Legal Bases for Processing

Processing is based on consent, contractual necessity, legal obligations, and legitimate interests under GDPR Article 6. Special category data is processed under Article 9 where applicable.

6. Purpose of Processing

To administer membership, organise events, communicate updates, respond to enquiries, and improve website functionality.

7. Data Sharing

We do not sell personal data. We share personal data with service providers who act on our behalf, including our hosting provider, payment processors, security monitoring services, and email delivery services, each under a data processing agreement. We also may share data with event organisers, and with authorities where legally required, subject to appropriate safeguards.



8. International Transfers

Where personal data is transferred outside the EEA, for example our security monitoring provider based outside the EEA, we rely on safeguards such as Standard Contractual Clauses.

9. Data Retention

Personal data is retained only as long as necessary for the purposes collected or as required by law.

10. Data Security

We implement technical and organisational measures to protect personal data, including encryption in transit, intrusion prevention, and activity monitoring. Access to personal data is restricted to authorised personnel.

11. Cookies

We use cookies necessary for website functionality and security. This includes WordPress core cookies (which do not contain personal data), a pricing cookie that stores your country to display correct pricing, and security cookies set by Wordfence for logged-in users. We do not currently use analytics or advertising cookies. You can manage cookies via your browser settings.

12. Data Subject Rights

You have rights including access, rectification, erasure, restriction, portability, objection, and withdrawal of consent.



13. Contact

For privacy inquiries contact: secretary@ewdts.org.